Core Purpose: **Pointing People toward Christ**

Core Values: These core values are grounded in our Statement of Faith as summarized below:

Pinebrook is dedicated to Christian service in the Anabaptist tradition. With all who live by faith in Jesus Christ, we believe …

- In one God eternally existing as Father, Son and Holy Spirit.
- That God has revealed Himself in the Scriptures of the Old and New Testaments, the divinely inspired, entirely trustworthy, relevant, and authoritative Word of God.
- That in the beginning God created all things in heaven and earth and that He created Man and Woman in His own image, placing us over creation and only then calling creation very good.
- That all people have sinned, bringing death and separation from God.
- In restoration with God through repentance and the shed blood and resurrection of the Lord Jesus Christ, by grace through faith apart from works.
- That the Holy Spirit convicts of sin, effects the new birth, gives guidance in life, empowers for service, and enables perseverance in faith and holiness.
- That Jesus, when he lived on earth, revealed a way for people to live peacefully as devoted servants of God.
- That the church is the body of Christ, a people redeemed and obedient to the Word of God, in a fellowship of love, intercession, and healing.
- That the goodness of being either single or married is honorable. We believe that God intends marriage to be a covenant between one man and one woman for life. According to Scripture, right sexual union takes place only within that heterosexual marriage relationship.
- That Jesus Christ will come again to gather His church, and judge all people. God will reign with Christ in justice, righteousness and peace for ever.

Integrity

We will be transparent in our relationships, practices, and attitudes including being honest with each other even when to do so may cause us or another initial pain. We will be accountable first to God and then to each other to live and work in a way that points people to Christ, establishing expectations that fit within the reality of our mission, time, resources, and staffing levels.

Relationships

We will make our relationship with God the top priority. We expect that when we seek Him continually, our **relationships** with Christ, coworkers and guests can only become more marked by love, humility, honesty and fun.

Team Work

Our organization will be characterized by people who respect each other and desire to be part of the Team. We will honor responsibility, recognize individual contributions, support the organizational values and be driven by our Core Purpose of "pointing people toward Christ".

Stewardship

To recognize and promote that we are **stewards** not owners of the resources God has given us. We will responsibly manage the resources of Pinebrook – money, time, facilities, nature and people – by making decisions based not only on their present impact, but also on how they may affect the future.

Quality

Quality is the sustained action of providing the best opportunity for spiritual renewal, Sabbath rest and quality experience within our faith, community and means while building and maintaining relationships by assessing, anticipating and fulfilling stated and implied needs.

Learners

We will be a community of **learners**, one that desires consistent improvement in our work, lives and spiritual journey. This learning will be inspired by our personal growing faith and our healthy community.