



5339 Pinebrook Rd. East Stroudsburg, PA 18301

PHONE: 570-424-1212

Owned and operated by Franconia Mennonite Camp Association, Inc.

## Employment Application

### GENERAL INFORMATION

Date \_\_\_\_\_

Full Name \_\_\_\_\_

Sex: M F

Marital Status:  Single  Married  Separated/Divorced

#### Permanent Address

Street address \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Dates when at this address \_\_\_\_\_ Phone \_\_\_\_\_

E-mail (very important for communication with Pinebrook) \_\_\_\_\_

#### *Pinebrook - Set aside for Christian nurture, recreation, and fellowship!*

Pinebrook is in constant motion serving families and groups in the spirit of Christian hospitality! As many as 440 guests at a time come and go throughout the year.

Pinebrook guests are looking for recreation, comfortable lodging, and renewed fellowship with the Creator, His Creation, and each other.

Working at Pinebrook is a perfect opportunity to demonstrate the love of Christ as you serve and interact with guests.

**\* We will send you an email to verify that we have received your application and that we have your correct address; if you do not receive that email, please contact us by phone.**

### REFERENCES / GUIDELINES

*It is understood that in completing the reference information below you are giving permission for Pinebrook to conduct a reference on you, waiving any right to see that reference, and releasing the persons listed and Pinebrook from any liability with regard to information disclosed on the reference.*

**Please list four references who know you well: two character, one employer/teacher, and one pastoral/spiritual reference. Please do not use Pinebrook staff, college roommates, or immediate family members as references.**

#### Character reference (please complete all reference information and PRINT clearly)

First and last Name \_\_\_\_\_ Relationship \_\_\_\_\_

Work/Cell Phone # \_\_\_\_\_ Home Phone # \_\_\_\_\_ E-mail \_\_\_\_\_

#### Character reference (Please do not use Pinebrook staff, college roommates, or immediate family members.)

First and last Name \_\_\_\_\_ Relationship \_\_\_\_\_

Work/Cell Phone # \_\_\_\_\_ Home Phone # \_\_\_\_\_ E-mail \_\_\_\_\_

#### Spiritual reference (pastor, youth pastor, elder)

First and last Name \_\_\_\_\_ Relationship \_\_\_\_\_

Work/Cell Phone # \_\_\_\_\_ Home Phone # \_\_\_\_\_ E-mail \_\_\_\_\_

#### Employer/Teacher reference (someone who knows your work ethic)

First and last Name \_\_\_\_\_ Relationship \_\_\_\_\_

Work/Cell Phone # \_\_\_\_\_ Home Phone # \_\_\_\_\_ E-mail \_\_\_\_\_

## ABOUT PINEBROOK

*Owned and operated by the Franconia Mennonite Camp Association, Pinebrook was founded in 1933. It has been a ministry of Christian Hospitality to hundreds of thousands of guest groups and individuals.*

**We are a non-profit organization devoted to sharing the good news of Jesus Christ.** Our Core Purpose is...

**“Pointing People toward Christ.”**

Our Statement of Faith and Core Values are as follows:

These core values are grounded in our Statement of Faith as summarized below:

Pinebrook is dedicated to Christian service in the Anabaptist tradition. With all who live by faith in Jesus Christ, we believe:

- In one God eternally existing as Father, Son and Holy Spirit.
- That God has revealed Himself in the Scriptures of the Old and New Testaments, the divinely inspired, entirely trustworthy, relevant, and authoritative Word of God.
- That in the beginning God created all things by His Son.
- That all people have sinned, bringing death and separation from God.
- In restoration with God through repentance and the shed blood and resurrection of the Lord Jesus Christ, by grace through faith apart from works.
- That the Holy Spirit convicts of sin, effects the new birth, gives guidance in life, empowers for service, and enables perseverance in faith and holiness.
- That Jesus, when he lived on earth, revealed a way for people to live peacefully as devoted servants of God.
- That the church is the body of Christ, a people redeemed and striving to be obedient to the Word of God, in a fellowship of love, intercession, and healing.
- That the goodness of being single or married is honorable. We believe that God intends marriage to be a covenant between one man and one woman for life. According to Scripture, right sexual union takes place only within that heterosexual marriage relationship.
- That Jesus Christ will come again to gather His church, and judge all people. God will reign with Christ in justice, righteousness, and peace forever.

### **Integrity**

We will be transparent in our relationships, practices, and attitudes, including being honest with each other even when to do so may cause us or another initial pain. We will be accountable first to God and then to each other to live and work in a way that points people to Christ, establishing expectations that fit within the reality of our mission, time, resources, and staffing levels.

### **Relationships**

We will make our relationship with God the top priority. We expect that when we seek Him continually, our *relationships* with Christ, co-workers, and guests can only become more marked by love, humility, honesty, and fun.

### **Team Work**

Our organization will be characterized by people who respect each other and desire to be part of the *Team*. We will honor responsibility, recognize individual contributions, support the organizational values, and be driven by our Core Purpose of “pointing people toward Christ”.

### **Stewardship**

To recognize and promote that we are *stewards*, not owners, of the resources God has given us. We will responsibly manage the resources of Pinebrook – money, time, facilities, nature, and people – by making decisions based not only on their present impact, but also on how they may affect the future.

### **Quality**

*Quality* is the sustained action of providing the best opportunity for spiritual renewal, Sabbath rest, and quality experience within our faith, community, and means while building and maintaining relationships by assessing, anticipating, and fulfilling stated and implied needs.

### **Learners**

We will be a community of *learners*, one that desires consistent improvement in our work, lives, and spiritual journey. This learning will be inspired by our personal growing faith and our healthy community. It is also seen in our grace towards mistakes and looking for ways to learn from them intentionally.

## JOB PREFERENCES

- A.V.       Front Desk       Snack Shop       Lifeguard  
 Gift Shop       Dining Room       Maintenance       Housekeeping

List your experience & qualifications for the activities you are willing to lead or assist. (i.e. Outdoor Skills, Activities, Food Prep, Kitchen Experience, etc.)

List/ Describe any leadership experience:

## EDUCATION & WORK EXPERIENCE

High school attended \_\_\_\_\_ Current/Highest education level \_\_\_\_\_

College (s) attended \_\_\_\_\_ Area of interest/major \_\_\_\_\_

List previous work experiences you have had in recent years (use separate sheet if needed):

Employer	Phone	Position	Dates (mo/yr)	May we contact?
				Yes No
				Yes No
				Yes No

## SPIRITUAL & PERSONAL LIFE

We are looking for strong Christian role models to serve our campers and guests. Please use the questions below to help us see why you would be a good fit at Pinebrook.

Are you a Christian who affirms the statement of faith from page 2? \_\_\_\_\_ Questions or Comments?

List 3 ways in which you are involved in serving others:

- 1.
- 2.
- 3.

Answer the following questions in sufficient detail on a separate sheet of paper.

1. List and describe any previous camp experience you have had (as a camper or staff):
2. How are you currently connecting with other Christians? (Church, Bible study, friends, etc.)
3. How are you pursuing a deeper relationship with Jesus Christ?
4. Why do you want to work at Pinebrook and what do you hope to contribute to the ministry?
5. Is there anything that would interfere with your ministry at Pinebrook? Family or personal situations, time or physical limitations, habits/behavior that is contrary to the Christian values of Pinebrook: substance use, inappropriate language
6. Are you able to physically and emotionally fulfill the essential responsibilities of the job you are applying for? If you need accommodations, what might they be:

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TO THE BEST OF MY KNOWLEDGE, THE INFORMATION GIVEN IN THIS APPLICATION IS TRUE AND CORRECT. I GIVE PINEBROOK PERMISSION TO CONDUCT A CRIMINAL BACKGROUND CHECK AS WELL AS CHECK MY DRIVING RECORD (FOR THOSE POSITIONS INVOLVING DRIVING).

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent Signature (if applicant is under 18)

\_\_\_\_\_  
Date